



# Candidate Profile

Candidate Full Name:

Position: Optometrist - Omaha, NE

Company: SISC

***This Profile, along with your resume, will be crucial information used in the selection process. Your responses to the questions below will provide the hiring manager insight into your qualifications. Please complete each question in a concise manner. Please do not leave any fields blank.***

## Section 1 - Essential Information

Section 1 - Essential Information		(Internal Use)
1. What is your citizenship status? <i>(US Citizen, Permanent Resident, H1B, etc.)</i>		
2. In which city and state do you reside?		
3. Are you willing to work in the Omaha area?		
4. Would you be able to commute or would you require relocation?		
5. What is your current or most recent <b>base</b> salary?		
6. What is your current or most recent bonus or commission program? Please explain the structure and associated compensation in detail.		
7. What is your base salary expectation for a new position?		
8. What is your total compensation expectation for a new position? <i>(Base salary plus bonus/commission)</i>		
9. Why are you considering leaving your current position? <i>(If unemployed, why did you leave your most recent position?)</i>		
10. Are you currently interviewing with other companies and/or anticipating employment offers? <i>(Please be specific.)</i>		

11. Please provide any and all phone numbers where you may be reached during the day.	Home: Cell: Work: Other:	
12. What is your availability date for employment?		

## Section 2 –Primary Professional Skills

(Internal Use)

1. What year did you graduate with your OD degree, and what school did you attend?		
2. Do you have USP Insurance, and is it current?		
3. Do you have your own Binocular indirect Ophthalmoscopy equipment?		
4. Please describe your experience working Hispanic patients, adults and children:		
5. Please describe your level of Spanish, are you at a conversational level, advanced or fluent?		

## Section 3 – Interpersonal Skills

(Internal Use)

1. Please provide a recent example of when you demonstrated creativity and/or initiative to make an assignment or project extraordinary.	
2. Please provide the company names of your last two employers and briefly describe your greatest accomplishment for each employer.  Most Recent:  Previous:	
3. What percentage of your assigned goals for projects are completed on time?  Describe your approach to identifying goals and establishing milestones for a project.	

4. What are your preferred methods of communication with coworkers and managers and why?	
5. Briefly describe a recent experience when your leadership and/or initiative helped create a positive team environment.	

**Other**

(Internal Use)

Please use this space to provide any additional information.	
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